

## BY-LAWS OF INDIANA AUDIOLOGY COALITION INC

Adopted: 03/05/2024

### ARTICLE I. NAME AND LOCATION

Section 1. Name. The organization shall be known as Indiana Audiology Coalition Inc (hereinafter referred to as IAC Inc or the Corporation), a non-profit public benefit corporation incorporated under the laws of the State of Indiana.

Section 2. Office. The office of IAC Inc shall be located at a place determined by the Executive Council.

### ARTICLE II. PURPOSE

The purposes of IAC Inc shall include:

1. Supporting high standards of training and professional competence in hearing and balance disorders and subsequent treatment options.
2. To foster collaboration and communication for all fields of Audiology

### ARTICLE III. MISSION

The mission of IAC Inc is to protect the integrity of Audiology in the state of Indiana.

### ARTICLE IV. MEMBERSHIP

Section 1. Classes of Membership. IAC Inc shall have (4) classes of membership:

- (a) Active Member
- (b) Associate Member
- (c) Student Member
- (d) Audiology Assistant

Section 2. Application for Membership. Membership applications and category changes shall be made in writing on forms approved by the Executive Council. Membership shall be effective upon approval by the Executive Council.

Section 3. Privileges of Membership. All members have the privilege to attend meetings, receive publications, and participate in activities. Only Active members are eligible for certain roles and voting rights.

Section 4. Suspension, Termination, and Reinstatement. Membership may be suspended or terminated for nonpayment of dues, loss of licensure, or other reasons as determined by the Executive Council. Reinstatement terms are determined by the Executive Council.

#### ARTICLE V. EXECUTIVE COUNCIL

Section 1. Duties and Qualifications. The Executive Council shall manage the Corporation's affairs. Council members must be Active Members. The Council consists of specified Officers and Member at Large.

Section 2. Number and Terms of Office. The Council comprises eight (8) members with terms of one year. Officers include President, President-Elect, Secretary, and Treasurer, along with four (4) Member at Large.

Section 3. Manner of Election. Elections are held by ballot, with nominations presented by the Nominating Committee. Vacancies are filled by majority vote of the Executive Council.

Section 4. Meetings. The Council meets at least annually, with additional meetings called by the President. Quorum and voting rules apply as outlined in the Bylaws.

Section 5. Removal. Officers may be removed for cause by vote of the Executive Council and Membership.

Section 6. Quorum. A quorum consists of two-thirds (2/3) of voting members. Actions are decided by majority vote.

Section 7. Qualifications of Officers. Active Members are eligible for office, with specific criteria for the President-Elect.

Section 8. Powers and Duties of Officers. Responsibilities are outlined for each Officer role.

Section 9. Execution of Contracts and Other Documents. Contracts and documents are executed by the President or President-Elect.

#### ARTICLE VI: MEETINGS OF MEMBERSHIP

Section 1. Place of Meetings. Meeting locations are determined by the Executive Council.

Section 2. Special Meetings. Special meetings may be called by the President, Executive Council, or upon petition by Members.

Section 3. Notice of Meetings. Notice is provided to Members at least ten (10) days in advance.

Section 4. Waiver of Notice. Members may waive notice in writing. Attendance constitutes waiver.

Section 5. Voting Rights. Active Members have voting rights.

Section 6. Voting by Proxy. Proxy voting is allowed with written submission to the Secretary.

Section 7. Voting Lists. Membership lists are maintained for inspection.

Section 8. Quorum. Ten percent (10%) of Active Members constitute a quorum.

Section 9. Rules of Order. Meetings follow Robert's Rules of Order Revised.

#### ARTICLE VII. TEAMS, TASK FORCES, AND COMMITTEES

Section 1. Formation. The Corporation operates through teams, task forces, and committees, with appointments made by the President.

Section 2. Standing Committees. Defined committees include Executive, Budget and Finance, Nominating, and Strategic Planning.

#### ARTICLE VIII. HIRE AND TENURE

The Executive Council may contract individuals or companies as needed for Corporation activities.

#### ARTICLE IV: DUES AND FINANCE

Section 1. Dues. Annual dues are determined by the Executive Council and are non-refundable.

Section 2. Fiscal Year. The fiscal year is December.

Section 3. Assessments. Assessments require Membership approval.

#### ARTICLE X: CODE OF ETHICS

IAC Inc adopts and maintains a Code of Ethics for Members.

#### ARTICLE XI: DISCRIMINATION

IAC Inc does not discriminate based on various factors.

#### ARTICLE XII. AMENDMENTS

Amendments may be initiated by the Executive Council or Membership petition, with approval by two-thirds (2/3) of voting Members.

#### ARTICLE XIII. INDEMNIFICATION

IAC Inc indemnifies Officers and members for claims related to official duties, subject to limitations.

#### ARTICLE XIV. DISTRIBUTION OF ASSETS ON DISSOLUTION

Assets are distributed in accordance with legal requirements to the Hearing Aid Assistance Program of Indiana.